

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

LIGHT FIXTURE MAINTENANCE
MAINTENANCE ELECTRICIAN, OUTDOOR LIGHTING
TECHNICIAN SERVICEMAN, FIXTURE CLEANER

IN

ORANGE COUNTY

June 1, 2005 - May 31, 2008

**INSIDE WIREMAN'S
AGREEMENT**

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

RECEIVED
Department of Industrial Relations

NOV 17 2005

Div. of Labor Statistics & Research
Chief's Office

HOLIDAYS

SECTION 6.2 The rate of pay for all work performed outside of regular hours shall be one and one-half times the straight time rate of pay except that double time shall be paid as follows:

1. All hours worked in excess of 12 hours in one day (except as specified in 6.3A and 6.3B).
2. Sundays
3. Holidays as follows: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (November 11th), Thanksgiving Day, day after Thanksgiving, Christmas Day or days celebrated as such.

If any of these days fall on a Sunday, the following Monday shall be considered the Holiday. If Christmas Day or New Years Day falls on a Saturday, the Friday preceding will be considered the Holiday.

The regular workday before Christmas Day and the regular workday before New Years Day will normally be non-scheduled workdays. If, however, it is necessary due to job scheduling to work on those days, the straight time rate of pay will be applicable.

No work shall be performed on Labor Day except in case of emergency and then only after permission is granted by the Business Manager of the Union.

OVERTIME

SECTION 6.3 Employees required to work during the regular lunch period shall be paid time and one-half the straight time rate of pay except in case of emergency or pre-arranged work schedule. Pre-arranged work schedule must be approved at least one (1) hour prior to the established lunch period the day the work is to be performed.

REMODEL

SECTION 6.3 (a) Men from any shop may be used on Saturdays between the hours of 8:00 a.m. and 4:30 p.m. and Monday through Saturday between the hours of 4:30 p.m. and 8:00 a.m. only at the rate of time and one-half the regular straight time rate of pay when remodeling an existing structure.

Overtime as specified in Section 6.2 shall apply to overtime worked when making electrical installations in the types of buildings mentioned above, which may be necessary to care for the electrical installations in a new addition to such occupied buildings erected on the premises adjacent thereto.

TENANT IMPROVEMENT

SECTION 6.3 (b) The overtime rate in Item A shall apply to suite development or suite improvement work defined as new construction or remodel of office space in new or existing single story or high rise structures where multiple owners or tenants have occupied the structure.

OVERTIME MEALS

SECTION 6.4 When more than two (2) hours have been worked after the normal quitting time, a meal break of at least one-half hour shall be taken by the employee. A meal check must be turned in to the Employer for reimbursement of said meal. Reimbursement of a meal check shall not exceed one-half hour of the normal straight time rate of pay for Journeyman Wireman. Meal times shall be every four (4) hours thereafter.

Meal times are subject to variation so that continuous service may be maintained.

When instructed before quitting time to report for the next regular days starting time, the workmen shall provide their own lunch.